

Date: April 20, 2023

H.E. António Guterres  
Secretary-General  
United Nations  
405 East 42nd Street  
New York, NY 10017  
USA

Dear Secretary-General Guterres,

Subject: Letter of Commitment to the United Nations Global Compact and the Sustainable Development Goals

On behalf of Known Impact, I am pleased to express our commitment to the United Nations Global Compact and its Ten Principles in the areas of human rights, labour, environment, and anti-corruption. We firmly believe that adhering to these principles and actively working towards the Sustainable Development Goals (SDGs) is not only our responsibility but also a driving force for long-term growth and success.

As the Director of Known Impact, I pledge our company's dedication to the following commitments:

1. Integrating the UN Global Compact and its Ten Principles into our business strategy, culture, and daily operations;
2. Taking action in support of the SDGs by aligning our corporate initiatives with these goals and measuring our progress;

Submitting an annual Communication on Progress (COP) that includes:

a. A statement signed by me, as the Chief Executive Officer, expressing our continued support for the UN Global Compact;

1. b. The completion of the online questionnaire of the Communication of Progress, detailing our efforts in implementing the Ten Principles and supporting the SDGs.

As a participant in the UN Global Compact, Known Impact commits to:

1. Supporting and respecting the protection of internationally proclaimed human rights;
2. Ensuring that we are not complicit in human rights abuses;
3. Upholding the freedom of association and the effective recognition of the right to collective bargaining;
4. Eliminating all forms of forced and compulsory labour;

5. Effectively abolishing child labour;
6. Eliminating discrimination in respect of employment and occupation;
7. Supporting a precautionary approach to environmental challenges;
8. Undertaking initiatives to promote greater environmental responsibility;
9. Encouraging the development and diffusion of environmentally friendly technologies; and
10. Working against corruption in all its forms, including extortion and bribery.

By joining the UN Global Compact, we aim to enhance our sustainability efforts, foster responsible business practices, and contribute to the global movement towards a more equitable and prosperous world.

We look forward to being part of the UN Global Compact community and working collectively towards a better future.

Sincerely,

A handwritten signature in cursive script that reads "peta bilton".

Peta Bilton  
Director  
Known Impact